

**Amber Cousar** 

Programming

**IDSN 3202** 

Spring 2020

## HISTORY IN WORKPLACE DESIGN

Taylorism and the Open Plan



- Rows of desks
- Located in encircling offices
- Sought to maximize industrial efficiency

## Bürolandschaft



- Desks and teams grouped together
- Organic circulation patterns
- Irregular geometry

## Office Design Today



- Takes inspiration from the home
- Comfort and well-being of staff
- Biophilic
- Co-working
- Shared spaces

## The Cubicle Farm



- Office cubicles
- Modular walls
- Increased focus on profitability

## The Digital Workplace



- Focus on employee wellbeing
- Emphasis on natural light and big windows
- New technologies freed-up space in the office

## TRENDS IN THE WORKPLACE



## Collaboration

- Collaboration areas are a necessity
  - Now in open areas
  - Aren't restricted to closed off meeting areas
  - Glass walls
  - Smaller rooms with only about 6 chairs
  - More focused
- Driven by technology
  - Bigger or multiple screens



- Webcams, microphones, and speakers
- Video conferencing- technology that allows people to virtually meet/collaborate from anywhere
- Huddle rooms
  - Trend name of the new collaboration rooms
  - Smaller rooms that allow people to gather quicker and easier
  - Instead of big conference rooms, designers are putting in a bunch of smaller huddle rooms
  - More comfortable with couches, pillows, and casual furniture

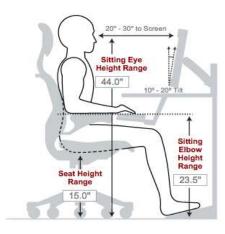


## Performance in Open Unassigned Workspaces

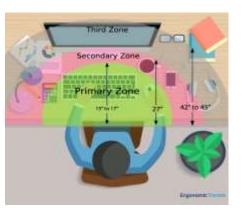
- Employees can pick where they want to sit, and they can move when they need to
- Orient themselves based on whether they want to have interaction or be in a private uninterrupted space
- Focus more easily with less clutter
- Creative juices flow when employees can move around to a space that best suits them to work in
- Workers see different people throughout the space that they may not normally see in closed off workspaces
- Increases connection with other employees which increases performance and overall job satisfaction
- Office designs stimulate growth and organization of employees not just packing as much of them in as possible



## Ergonomics



- Assume the right posture
- Choose the right chair
- Adjust your desk height
- Position your monitor properly
- Pick the right keyboard and mouse



- Organize workstation into zones
- Adjust your lifestyle
  - diet
  - Exercise
  - Work environment
  - Mindfulness & stress reduction

## STAKEHOLDER PROFILE

Client: Real Estate Entrepreneur

Owner: Forest City Commercial

Group

User: Co-working Tenants

## **WANTS:**

- . Comfortable seating
- . Manageable daylight
- . User-friendly office equipment
- . Technology

## **NEEDS:**

- · 10,087 square feet
- . Collaborative Spaces
  - . Meeting spaces Intimate
  - . Conference spaces
- . Individual work spaces
- . Break zones
  - . Lunch
  - · Relaxation







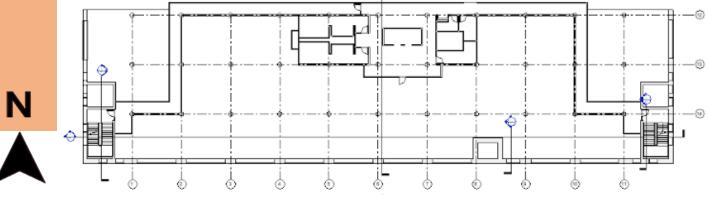






## SITE PROFILE

- The Edgeworth building sits on Tobacco Row at 2100 E. Cary St. in Richmond VA.
- Built in 1923 as a tobacco warehouse on the banks of the James River
- The buildings main entrance faces south toward the James River and the railroad tracks.
- The building is mainly concrete construction with large windows on all sides.
- The area is lively with young professionals living and working all around, the downtown district of Richmond is only a 15minute walk from the building.
- To the left of the building is the Virginia Holocaust Museum and loft apartment complexes.
- To the right there is more apartment buildings and the surrounding neighborhood has various eateries and breweries.
- · Useable SF approx. 10,087 SF







NORTH SIDE VIEW



EAST SIDE VIEW



SOUTH SIDE VIEW



WEST SIDE VIEW

## **SPACE PROGRAM**

#### PERSONNEL AND WORK SPACES

#### PERSONNEL

Position	Personnel Totals		Unit Square Ft.		Extended	Equipment			Notes	
	Current	Future	Office	Workstation	Sq. Feet	PC	Printer	Fax		
Director	1	4	120		480		1			
Manager	5	6	120		720	2	1			
Assistant Manager	0	3		48	144					
Administrative Assistant	2	4		48	192	1	1			
Tech Assistant	15	25	,	36	900	3	8			
Assistant	3	30		36	1080				9	
Personnel Totals:	26	72			3516	6	11	0		

#### WORK SPACES

<u>Space</u>	Support/Equipment		Unit	Extended	Location	Notes
	Current	Future	Square Feet	Sq. Feet		والمناف المناف المناف والمناف المناف الم
Concept Lounge	0	0	450	0	î .	
Open Work Area	0	1	500	500	Adjacent to Teams	Work counters
Storage	0	1	200	200	Next to Open Work Area	Shelving
Support Totals:				700		

#### SUPPORT/EQUIPMENT SPACES

Space	Support/Equipment		Unit	Extended	Location	Notes	
	Current	Future	Square Feet	Sq. Feet			
Reception	1	1	500	500	Direct access to Entrance and Large Conference	Waiting for 6, TV's	
Large Conference Room	1	1	300	300	Next to Reception	Full AV	
Conference Room	1	2	120	240	Shared by all areas	Full AV	
Computer Service Area	0	0	80	0	W. C.	Work counter, outlets	
Computer Server Room	1	1	80	80		Raised floor, secure, 3 racks	
Equipment Station	1	3	64	192	Spread throughout	Printers, shredder, work counter	
Pantry	1	2	120		Spread throughout	Coffee, sink, refrigerator, cabinets	
Lunch Room	0	1	400	400	A STATE OF THE STA	Full kitchen, seating	
Storage	1	1	120	120	ľ		
Coats	40	0	1	0	Spread throughout		
Mechanical Room	0	1	300		Near Base Building air supply	Supplemental Air	
File Drawers	50	0	3		Spread throughout		
Support Totals:				2372	The first control of the control of		

Department	Summary
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Information:

 Personnel
 3516 Square Ft.

 Work
 700 Square Ft.

 Support
 2372 Square Ft.

 Sub Total:
 6588 Square Ft.

Circulation 1.54

Total Rentable: 10145.5 Square Ft.

#### Interviewee:

Sign Off:

Interview Date: Revision Submitted:

Department Notes:

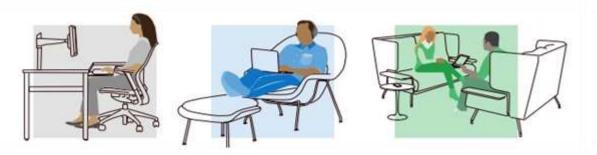
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# FUNCTION FLEXIBILITY



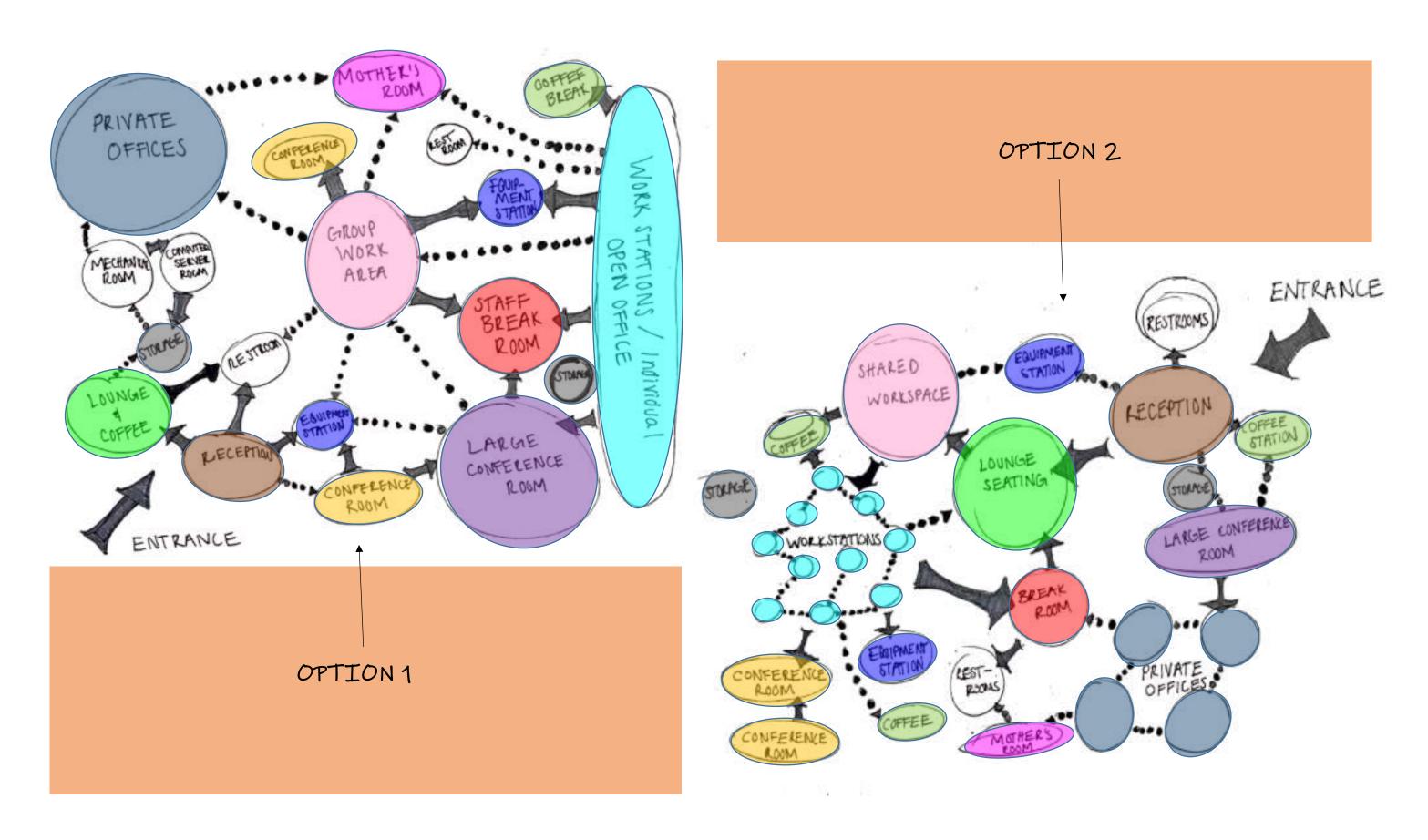




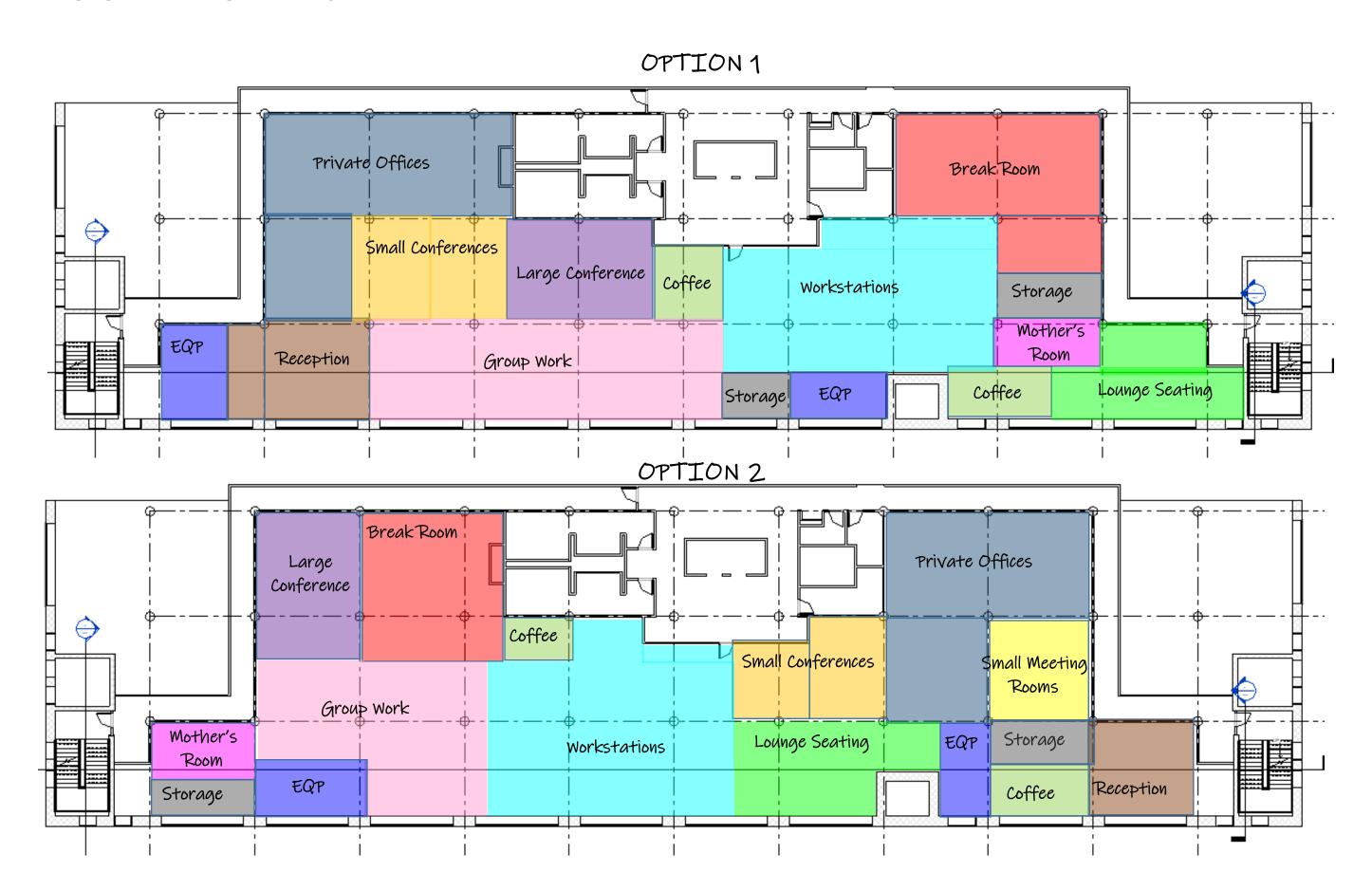
- Allows the dynamic creation of new teams and boosts collaboration between workers for short-term and long-term tasks.
- Desks, tables, and chairs that are easily movable and easily resizable.
- · Attaching or detaching modular components.



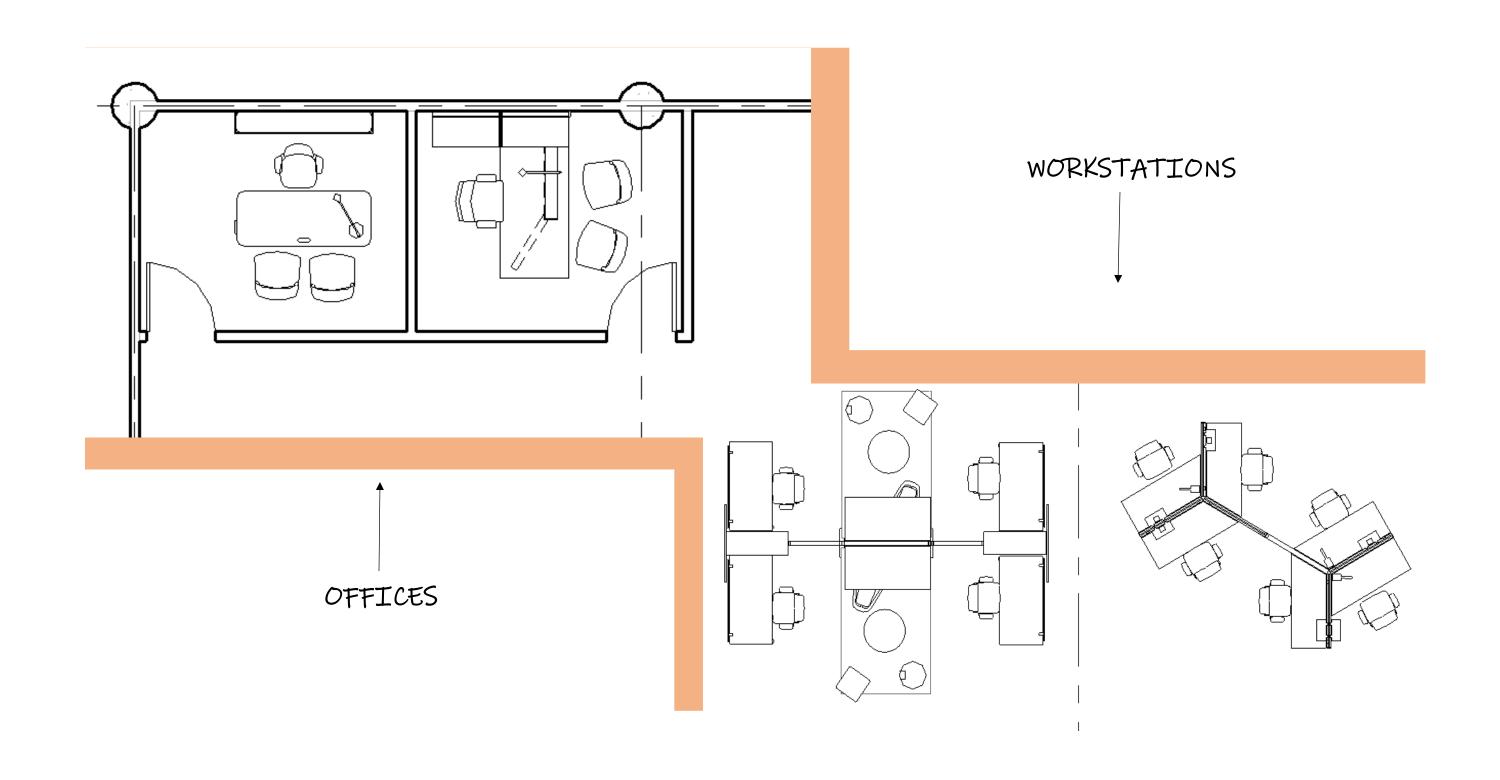
## **BUBBLE DIAGRAMS**



## **BLOCK DIAGRAMS**



## **SPACE STANDARDS**

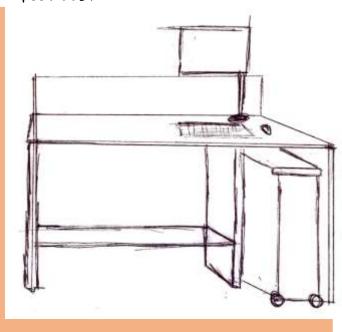


## **ACTIVITY SPACE STUDIES**

## DIFFUSE FOCUS WORK

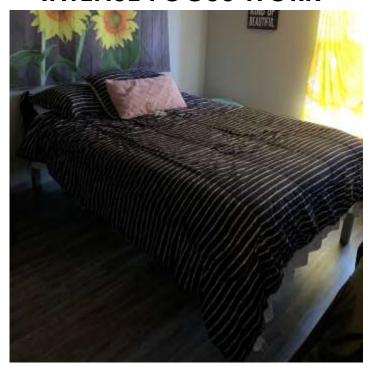


- Large Desk for drawing
- Adjustable computer
- Foot-rest





## **INTENSE FOCUS WORK**



## **GROUP PLANNING**

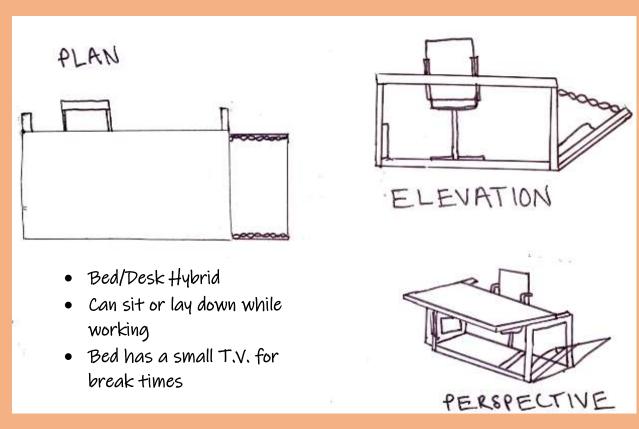


- Hard Surface
- Lots of room



## **IDEAL ACTIVITY SPACES**

## **INTENSE FOCUS WORK**



## **DIFFUSE FOCUS WORK**

